

SCOPE:

Norwich Airport Limited (NAL) recognises that as an aviation business it has many direct and indirect risks with regards to health and safety matters. This policy focuses on ensuring that NAL effectively manages its legal, moral and economic duties.

NAL, through this statement, affirms zero harm commitment in ensuring so far as reasonably practicable, the health, safety and welfare of all its employees, contractors, visitors and other interested parties whilst managing operations involved with the Aerodrome.

POLICY:

NAL will do everything practicable to prevent injury and ill health to employees and others affected by its activities. This means that the following practical measures will be taken:

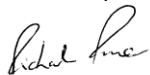
- Maintain a safe and healthy working environment
- Control health and safety risks arising from our work activities
- Provide adequate information, instruction, training and supervision for employees
- Consult with our employees on health and safety issues
- Ensure employees are competent to do their tasks
- Communicate effectively on health and safety with contractors
- Allocate clear responsibilities for health and safety
- Have clear and effective health and safety arrangements
- Ensure adequate fire safety measures
- Provide sufficient resources to ensure the success of this policy.

EMPLOYEES RESPONSIBILITIES:

All employees should:

- Cooperate on health and safety matters
- Take reasonable care of their own health and safety and that of others
- Report health and safety concerns to their line manager or safety representative
- Not interfere with anything provided to safeguard health and safety

We encourage employees to make constructive suggestions or comments on how health and safety performance can be improved.



Richard Pace
 General Manager
 4th January 2016



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